



Fusion Personnel Limited Modern Slavery Policy – January 2023

This statement is made as part of The Company dedication to eliminating the exploitation of people under the Modern Slavery Act 2015

1. Fusion Personnel Limited is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.
2. Fusion Personnel Limited is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.
3. Fusion Personnel Ltd provides appropriate training and awareness information for its staff. All office staff involved in registering and procurement will undertake training courses that include guidance around modern slavery and human trafficking, as well as other wider human rights issues.
4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Raj Kaur – Office Management, or Harjit Singh Director.
5. Reports surrounding these issues are taken extremely seriously by the management team who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
 - Working with the appropriate organisations to improve standards,
 - Removing that organisation from our preferred supplier list,
 - Passing details to appropriate law enforcement bodies.
 - We regularly monitor our risks in this area through the use of relevant regular weekly team briefs and analysis of the data i.e., records on file, site visits, one to one conversation with staff/ team members.
6. As part of our efforts in this area, we publish a modern slavery statement on an annual basis and will monitor changes required to be made.
7. We would also recommend reading this in conjunction with our other policies in the company handbook, including our:
 - Corporate social responsibility policy
 - Ethical Trading policy
8. Fusion Personnel ensures all staff are fully aware that we are ALP members and Licenced by the Gangmasters Labour and Abuse Authority and access to their websites is made easily available via notice boards and in induction video.

This policy was originally adopted on 1st January 2019 after being agreed by our board of Directors and Senior Partners. It will continue to be reviewed on an annual basis.